



Summary of terms and conditions



MaREE research staff

The successful candidate will be employed by the North Highland College and be subject to their terms and conditions of employment

Salary

Each appointment may be made to the Postdoctoral Research Associate (PDRA), Research Fellow or Senior Research Fellow pay scales as follows

PDRA:	£ 23,228 – 26,864
Research Fellow:	£ 26,864 – 34,767
Senior Research Fellow:	£ 36,321 – 37,651

Initial placement within the range will be dependent on qualifications, experience and expertise.

Term

The position will be a fixed term appointment, the duration of which will be 3 years and will be indicated in the job description and contract.

Holidays

The annual starting leave allowance is 34 days in a full year, inclusive of 14 public/general holidays, rising by one additional day per year of service.

Working Week

The normal working week is a minimum of 35 hours but you may be required to work additional hours to meet service requirements.

Pensions

You will be entitled to join the Local Government Superannuation Scheme. Further details available on commencing employment.

Location

The position will be based at the Environmental Research Institute, Thurso, but you may, on occasion, be required to work from any of our outreach centres based in the Highlands.

References, Medical Assessment & SCRO Disclosure

Appointment will be subject to references, medical assessment and a Scottish Criminal Records Office check.