



# Person Specification

MaREE Programme Leader

(Senior Research Fellow)



<b>Job Title</b>	MaREE Programme Leader
<b>Department</b>	Environmental Research Institute (ERI), UHI North Highland College
<b>Responsible To</b>	Director of Environmental Research Institute / Principal North Highland College
<b>Responsible For</b>	<p>Overall management of MaREE programme</p> <p>Development of personal and organisational research portfolio</p> <p>Contribution to wider organisational development through education, commercial and ambassadorial activities</p>
<b>Salary Range</b>	£ 36,241 – 44,830
<b>Duration</b>	3 years
<b>Location</b>	Environmental Research Institute, North Highland College, UHI Millennium Institute, Thurso, Scotland
<b>Qualifications</b>	PhD / DPhil or equivalent experience
<b>Skills and experience</b>	<p><u>Management and leadership</u></p> <p>Required</p> <ul style="list-style-type: none"> <li>○ Demonstrable ability to lead and supervise complex projects successfully.</li> </ul> <p>Desirable</p> <ul style="list-style-type: none"> <li>○ Significant achievement in the area of commercial activity</li> </ul> <p><u>Research</u></p> <p>Required:</p> <ul style="list-style-type: none"> <li>○ A proven and demonstrable track record of research expertise</li> </ul>

	<ul style="list-style-type: none"> <li>○ Proven ability to innovate and lead in research</li> </ul>
<p><b>Competencies</b></p> <p>The following are some of the competencies we seek in the ideal candidate</p>	<p><u>General</u></p> <ul style="list-style-type: none"> <li>○ The successful candidate will have excellent communication, interpersonal and organisational skills. They should also have well-developed analytical, problem solving and reporting skills, and an ability to work with a wide range of colleagues in a complex organisation.</li> <li>○ Ability to contribute to strategic goals</li> <li>○ Ability to interact appropriately and establish a relationship of trust with a wide range of individuals</li> </ul> <p><u>Motivation</u></p> <ul style="list-style-type: none"> <li>○ Enthusiastic, self-motivated and diplomatic</li> <li>○ Have a dedicated and flexible approach to work</li> </ul>
	<p><u>Teaching / lecturing</u></p> <ul style="list-style-type: none"> <li>○ Willingness to teach at a range of undergraduate / postgraduate levels (&lt; 10 % time)</li> </ul> <p><u>Committed to personal development</u></p> <ul style="list-style-type: none"> <li>○ CPD Portfolio (including research papers/reports)</li> <li>○ Ability to contribute to the CPD of others</li> </ul> <p><u>Commercial awareness</u></p>
<p><b>Other</b></p>	<p><u>Required:</u></p> <ul style="list-style-type: none"> <li>○ Driving license</li> <li>○ Ability to work outside normal hours on occasion if required</li> </ul>